

CLINICAL EXTERN MENTOR COORDINATOR (Nursing)

Non-union, AGH Site

Temporary Full-time (May 1st, 2024 – Sept 15th, 2024)

The Clinical Extern Mentor Coordinator (EMC) is responsible for supporting Nurse Externs' practice and integration into the clinical area in accordance with organizational and professional standards. Reporting to the VP of Patient & Resident Care and Chief Nursing Executive, the EMC will establish structure for ongoing Nurse extern and practice area support (eg. Debriefs, check-ins, ongoing education). The EMC will also act as a resource in helping Nurse Externs understand their scope of practice, and support practice where required to help deliver high quality care for patients and families. The EMC will also report overall program implementation and evaluation.

RESPONSIBILITIES:

- Ensures the delivery of professional nursing care by utilizing evidence-based practice.
- Establishing, providing, and evaluating clinical nursing care to patients and family.
- Demonstrating critical thinking in the nursing process while collecting and interpreting data, planning, implementing, and evaluating all aspects of nursing care.
- Support Integration and onboarding of Externs at the organizational and unit level
- Create, adapt and deliver orientation and learning resources
- Support Extern departmental assignment
- Aid in integration of team processes and role clarity
- Maintain regular unit presence to support ongoing education needs and tracking of required skills
- Provide ongoing monitoring and evaluations of Extern role
- Serve as liaison between nursing unit management and operations
- Has the knowledge, skill and judgment needed to guide competent, evidence-based nursing practice that complies with the College of Nurses of Ontario (CNO) Standards of Practice, MRHA Policies and Procedures as well as the standards of care appropriate to the applicants are of clinical practice.
- Demonstrate MRHA values: collaboration, accountability, innovation, and respect.
- Other duties as required

REQUIREMENTS:

- Baccalaureate in Nursing or within a regulated health profession
- Current certificate of Registration with a Professional College
- 5 years of recent clinical experience in medicine, surgery, rehabilitation, emergency or obstetrics
- Current BCLS certification
- Experience in frontline care in a hospital clinical setting
- Competencies to provide training and mentorship
- Excellent interpersonal, oral, and written communication skills
- Ability to work effectively within the nursing and inter-professional teams
- Demonstrated computer competency (MS Office Suite)
- Previous experience teaching, working with clinical learners and/or precepting
- Excellent clinical skills and competencies
- Demonstrated leadership, change management and problem-solving skills

PREFERRED:

- Completion of a preceptorship workshop
- Experience as a preceptor/mentor
- Experience with clinical documentation in an Electronic Health Record

Qualified candidates are invited to submit their resumes to:

Laura Scull, Human Resources Coordinator lscull@mrha.ca

We thank all candidates who apply; only those selected for an interview will be contacted.

We are committed to inclusive and accessible employment practices - If you require accommodation throughout any part of the recruitment process, please contact Human Resources to let us know how we may assist you.

Please note that according to the AGH/FVM/LCPS/CPDMH Vaccination Policies, all applicants must be fully vaccinated unless they can provide the proof of a valid medical contraindication or exemption on the basis of protected grounds under the Ontario Human Rights Code in order to be considered for any staff or volunteer opportunities. Upon hiring, applicants must provide the proof of either government issued documentation proving they have been fully vaccinated, or present supporting documentation of a valid medical contraindication or exemption under Ontario Human Rights Code.