

**ALMONTE GENERAL HOSPITAL
MINUTES OF THE BOARD OF DIRECTORS
SPECIAL TELECONFERENCE MEETING HELD ON
MONDAY, MAY 6, 2019**

PRESENT:

√	Mrs. F. Bird	√	Ms. B. Lowry Bagshaw
√	Mr. L. Gardiner	√	Mrs. S. Muston
√	Dr. L. Heslop	√	Mr. D. Perley
√	Ms. C. Hobbs	√	Ms. J. Rolph
√	Mr. R. Larkin - Chair	√	Mrs. M. Wilson Trider
√	Dr. M. Leonard		

REGRETS:

X	Dr. C. Deschenes	X	Ms. D. Bremner
X	Dr. U. McGarry	X	Mr. E. Williams

STAFF:

√	Ms. K. Harbord
√	Ms. T. McLelland
√	Mr. R. Shaw

1.0	Call to Order
	Mr. Larkin called the meeting to order at 12:30 pm.
2.0	Declaration of Conflict of Interest
	No conflicts were declared.
3.0	Reminder to Consider Ethical Issues
	Members were reminded to consider ethical issues.
4.0	Approval of Agenda
	IT WAS MOVED AND SECONDED THAT THE AGENDA BE APPROVED.
	<u>MOTION CARRIED</u>
5.0	Matters Requiring Decision
	5.1 Talent Management Plan
	Mrs. Trider reported that the Talent Management Plan has been reviewed by the Human Resources Committee and in the spirit of the Alliance is recommending that the AGH and the CPDMH share the same Plan. Mrs. Trider referred to the Integrated Talent Management Plan included in the package and noted it has been updated with reference to CPDMH and the Better Together initiatives.
	IT WAS MOVED AND SECONDED THAT THE INTEGRATED TALENT MANAGEMENT PLAN BE APPROVED.
	<u>MOTION CARRIED</u>

	<p>5.2 Policy III-3 Risk Management</p> <p>Ms. Harbord highlighted details of the Risk Management Policy noting that other hospital policies were consulted as input. No concerns were raised.</p> <p>IT WAS MOVED AND SECONDED THAT POLICY III-3 RISK MANAGEMENT BE APPROVED.</p> <p style="text-align: right;"><u>MOTION CARRIED</u></p>
	<p>5.3 Policy II-2 Ethical Framework</p> <p>Ms. Rolph referred to the policy included in the package and reminded the Members of the presentation made by the Regional Ethicist at the last Board meeting describing the two frameworks. No concerns were raised.</p> <p>IT WAS MOVED AND SECONDED THAT POLICY II-2 ETHICAL FRAMEWORK BE APPROVED.</p> <p style="text-align: right;"><u>MOTION CARRIED</u></p>
	<p>5.4 Policy II-1 Integrated Quality Management Framework</p> <p>Ms. Rolph referred to the policy included in the package. No concerns were raised.</p> <p>IT WAS MOVED AND SECONDED THAT POLICY II-1 INTEGRATED QUALITY MANAGEMENT FRAMEWORK BE APPROVED.</p> <p style="text-align: right;"><u>MOTION CARRIED</u></p>
6.0	<p>Matters for Discussion</p>
	<p>6.1 Ontario Health Teams Update</p> <p>Mrs. Trider reported that various conversations have been held since the March Board meeting and provided the following update:</p> <ul style="list-style-type: none"> • Various combinations of groups looking to form • QCH has decided not to proceed as part of the ARH Health Team due to staff turnover in their leadership • Arnprior Regional Health (ARH) plans to form a group with Renfrew regional providers, West Carleton FHT and West Carleton health providers. Participated in telecon and did not feel there was a benefit for our patients or community to join this group at this time as there is no current Lanark service provider involved and is mostly Renfrew County/Arnprior focused, especially since QCH is not involved. • Discussion with the Carleton Place family physicians who indicated that they will be happy to join later but not as early adopters. • CHEO – Child and Youth Focus Health Team is intending to apply as an early adopter of which Open Doors of Lanark County will be participating. They spoke about contributions and benefits and opportunity to improve access to children in our catchment who need support with mental health and addiction and complex medical needs. • Lanark Partners (OVFHT, NLCHC, Mills Corp) looking to work together in 1 or more Teams – this seems to be a good for AGH as we all service the same people and have a good working relationship • The Interim CEO at the Perth/Smiths Falls Hospital was considering not participating in the first wave until the permanent CEO is in place. • Meeting with Leah Levesque at QCH who indicated they are looking at working more closely with AGH. <p>A discussion was held. Mrs. Trider will continue to gather information and provide information at the next Board meeting.</p>

7.0	Other Business
	There was no other business.
8.0	Next Meeting(s)
	The next meetings are scheduled for: <ul style="list-style-type: none">• Regular Board of Directors Meeting –May 27, 2019
9.0	Adjournment
	There being no further business, IT WAS MOVED THAT THE MEETING BE ADJOURNED.
	<hr/> Mr. R. Larkin, Board Chair
	<hr/> Mrs. M. Wilson Trider, Secretary