

INTEGRATED ENVIRONMENTAL SERVICES SUPERVISOR
FULL TIME POSITION - NON-UNION

Almonte General Hospital and Carleton Place & District Memorial Hospital created the Mississippi River Health Alliance (MRHA) in 2016 to formalize their commitment to work together to improve each patient and resident's overall health care experience through a strong, coordinated system of care. An integrated Senior Team leads the two Hospitals, as well as Fairview Manor and Lanark County Paramedic Service which are operating divisions of AGH. Over 600 caring staff, physicians and midwives provide excellent primary, acute and long-term care to citizens of Lanark County, West Ottawa and Renfrew County.

Reporting to the Integrated Manager of Facilities and Environmental Services, the Integrated Environmental Services Supervisor is responsible for the coordination and supervision of the day-to-day operations of the Housekeeping and Laundry departments. This position supports the delivery of Corporate Support Services programs at the Almonte General Hospital, Fairview Manor and Carleton Place and District Memorial Hospital (MRHA) sites. All supervisory responsibilities will be carried out in accordance with the mission, vision and values of the MRHA.

Competencies and Personal Attributes

- Commitment to excellence, quality and safety.
- Ability to promote effective and respectful communication to foster interpersonal relationships.
- Ability to work cooperatively and respectfully within a team environment.
- Ability to lead, coach, support and motivate a multi-functional team.
- A strong ability to interact and work effectively with all levels of the organization.
- Strong conflict management skills including the ability to handle difficult situations.
- Ability to provide input into departmental goals and objectives to optimize services and achieve deliverables within allocated resources.
- Demonstrated ability to conduct quality assurance audits and inspections.
- Effectively able to manage competing priorities and meet deadlines.
- Ability to work in a manner that is in compliance with patient/resident and employee safety practices, policies and procedures of the organization.
- Ability to contribute to a work environment that is conducive to the organizations Workplace Violence and Harassment policy.

Qualifications

- Post-Secondary education and training in Environmental Services Management or equivalent education and experience.
- Minimum of two (2) years supervisory experience in Environmental Services preferably in a healthcare/acute care/long term care setting.
- Demonstrated knowledge of Housekeeping and Laundry departments work structure, methods, procedures and standards.
- Experience working in a fast-paced environment.
- Experience interpreting, understanding and scheduling in a unionized environment.
- Strong computer skills (Microsoft Office).
- Membership with the Canadian Healthcare Housekeepers Association is preferred.

Qualified candidates are invited to submit their resumes by March 21, 2024 at 4pm to:

Angela McLean, Integrated Human Resources Manager angmclean@mrha.ca

We thank all candidates who apply; only those selected for an interview will be contacted.

If you require accommodation throughout any part of the recruitment process, please contact Human Resources to let us know how we may assist you.

Please note that according to the MRHA (AGH/FVM/LCPS/CPDMH) Vaccination Policies, all applicants must be fully vaccinated unless they can provide the proof of a valid medical contraindication or exemption on the basis of protected grounds under the Ontario Human Rights Code in order to be considered for any staff or volunteer opportunities. Upon hiring, applicants must provide the proof of either government issued documentation proving they have been fully vaccinated, or present supporting documentation of a valid medical contraindication or exemption under Ontario Human Rights Code.